



JOB DESCRIPTION

TITLE: Youth Basketball Referee
REPORTS TO: Community Program Director
SALARY: \$8.00- \$9.00 part-time
EMPLOYMENT DATES: Program runs through the School Calendar

GENERAL FUNCTION

Under the supervision and guidance of the Community Programs Director, the Youth Basketball Referee is responsible for officiating youth basketball games for the Sonoma County Family YMCA Youth Basketball League.

JOB REQUIREMENTS

1. Minimum age: 16 years of age at time of employment.
2. Current CPR and First Aid certificates by time of employment.
3. Must complete any mandatory staff training's held .
4. Must attend the YMCA Child Abuse Awareness Training.
5. Employee will be required to have cleared fingerprints in order to work in the program.

KNOW HOW

To perform this job successfully, an individual must have reasonable knowledge of the game of basketball with an emphasis on the rules specific to the Sonoma County Family YMCA Youth Basketball League. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This person:

- Must demonstrate the ability to work well with children of all ages as well as parents and coaches.
- Must also demonstrate the ability to control all aspects of a basketball game.
- Must be in reasonably good physical condition and be able to work extended periods of time on his/her feet.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

The Sonoma County Family YMCA reserves the right to add or delete essential job functions.

- Regular attendance and punctuality.
- Officiate youth basketball according to general rules of the sport as well as any rules specific to the Sonoma County Family YMCA.
- Set-up playing fields according to the regulations specific to YMCA Youth Sports.
- Complete all training deemed necessary by the Sonoma County Family YMCA in order to perform well in this job and receive all certificates necessary for this job (i.e. CPR, First Aide).
- Show up to scheduled games on time and stay throughout the shift unless prior arrangements have been made with the Community Programs Coordinator.
- There may be times when a referee will be responsible for opening and locking a gymnasium.

OTHER SKILLS AND ABILITIES:

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is frequently required to stand; run; walk; use hands to finger, handle, or feel objects, tools, or control; reach with hands and arms; and taste or smell. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, crawl, and talk or hear.

The employee must occasionally lift and/or move up to 100 lbs.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions.

The noise level in the work environment is usually loud.

EFFECT ON END RESULTS:

This position has a primary impact on the YMCA Youth Sports Program. This position will have an impact on the success of the program and all participants that use it. Therefore, the effectiveness of the fulfillment of this position should be measured by:

1. YMCA participants will experience a safe and nurturing environment.
2. Meet performance standards.
3. All programs and program areas will be safe.
4. Programs will meet the needs of the Sonoma County Family YMCA community, which includes the school being used and the mission of the Sonoma County Family YMCA.
5. Games will be officiated well with relatively few mistakes and progress shall be shown as the season progresses.
6. Sports officials will receive positive evaluations most of the time.
7. Children will report positive feedback most of the time.
8. Coaches and other volunteers will have positive feedback about the program and the staff member most of the time.
9. Parents will give positive evaluations of the program and the staff member most of the time.

Please supply one letter of reference at the time of interview. (Employment related preferred, however, a personal reference will be acceptable if the applicant has no prior employment history.)

I have read and understand the above job description for the job I have been hired.

Employee Signature

Date