



### III. SKILLS, LICENSES AND CERTIFICATES

Please list job-related skills, licenses and certificates that you have such as drivers' license, CPR, First Aid, Lifesaving Certificate, CPA, etc.


### IV. EMPLOYMENT HISTORY

List below all past and present employment, starting with the most recent.

Employer	Dates Employed		Work performed.
Address	From	To	
Phone Number(s)	Email		
Job Title			
Supervisor			
Reason for Leaving			

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Supervisor			
Reason for Leaving			

If above listings do not include all of your jobs over the past ten years, describe additional jobs on page 3. If you have been out of work for three months or more at any time since graduation (HS or College), please explain.


**V. PROFESSIONAL & VOLUNTEER ACTIVITIES**

List professional, trade, business or civic activities and offices and positions held.  
(You may exclude groups which indicate race, religion, gender, national origin, age, ancestry, or disability)

**VI. REFERENCES**

Exclude family members or past supervisors				
Name	Occupation	Address (Street, City, State, Zip)	Phone Number	Email

**VII. SUPPLEMENTAL INFORMATION**

Use this space to supplement any information you gave in response to other questions on this form and/or to describe any additional skills, knowledge or experience concerning your qualifications for the position for which you are applying.

**VIII. AGREEMENT**

I state the information provided by me in this application is true and complete and I understand that falsification of this information is reason not to hire me or, if I have been hired, to terminate me.

I give permission for Sonoma County Family Y(SCFY) to contact any persons or organizations referenced in this application (unless otherwise noted) regarding my previous employment, or any other subjects covered by this application. I release all such parties from liability for providing such information to you.

I understand that no representative of SCFY has authority to enter into any agreement for employment for any specified period of time or assure any benefits or terms and conditions of employment other than those set forth in the employee handbook prior to or after I am employed.

I consent to a background check using fingerprints and a physical examination, which includes a drug test, either prior to commencement of employment or after employed, as deemed necessary by the employer.

I understand that allegations or suspicions of child abuse are taken seriously by the SCFY, and will be reported for investigation. The SCFY will fully cooperate with any related investigations and pursue prosecution of any child abusers to its full extent of the law.

If employed, I agree to follow all policies, procedures, rules and other regulations of the SCF contained in the employee handbook and other official documents. I also recognize that all applicable work rules and regulations may be changed, interpreted, withdrawn, or be added to by the employer at any time and at the employer’s sole option without prior notice.

I further understand that, if I am employed by SCFYMCA, my employment will be at will, and may be terminated with or without cause at any time by myself or SCFYMCA.

I hereby acknowledge that I have read and understood the above statement and that I voluntarily sign this application.

Signature of Applicant	Date
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# The Y....WELCOMING TO ALL

The Sonoma County Family YMCA is a non-profit, 501c3 organization, founded in 1954.

**MISSION:** The Sonoma County Family YMCA is an inclusive, charitable organization that enriches community through the areas of Youth Development, Healthy Living, and Social Responsibility.

## **OUR AREAS OF FOCUS:**

- Youth Development- Nurturing the potential of every child and teen.
- Healthy Living- Improving the nation's health and well-being.
- Social Responsibility- Giving back and providing support to our neighbors.

**OUR IMPACT:** Because of the Y, people in our community have the skills, confidence, and well-being to live better lives. The Y is for everyone. Our programs, services and initiatives enable kids to realize their potential, prepare teens for college, offer ways for families to have fun together, empower people to be healthier in spirit, mind and body; prepare people for employment, welcome and embrace newcomers and help foster a nationwide service ethic. And that's just the beginning.

## **STRATEGIC ADVANTAGES:**

- We are the only health and wellness organization that focuses on the entire family and seniors.
- The Y is a well-managed and financially healthy.
- Financial Assistance is available to ensure access for all.
- We have a unique ability to develop a sense of community where people feel connected and supported.
- We benefit from a strong brand recognition and history.

**OUR STRATEGIC GOALS:** Our strategic direction is aimed at advancing our relevance and cause, while reaching out to underserved segments of the community.

- Strengthening our position as Cause-driven: Strategically and intentionally communicate what we do to showcase our cause of strengthening community and helping people live more fulfilling lives.
- Diversity and Inclusion: Celebrate and promote our diverse and inclusive culture, while focusing our efforts to increase our work with underserved populations and neighborhoods throughout our service area.

**COMMITMENT TO DIVERSITY & INCLUSION:** The Y is made up of people of all ages and from all walks of life working side by side to strengthen communities. Together we work to ensure that everyone, regardless of ability, age, cultural background, ethnicity, faith, gender, gender identity, ideology, income, national origin, race or sexual orientation has the opportunity to reach their full potential with dignity. Our core values are caring, honesty, respect, and responsibility - they guide everything we do.

**COMMITMENT TO CHILD SAFETY:** Our first priority in all youth programs is care & safety. We will make an active and, we believe effective effort to prevent child abuse, verbal, physical, emotional or sexual. We are committed to creating an environment for youth that is safe, nurturing, empowering, and that promotes growth and success.

<b>RESULTS OF INTERVIEW</b>	
Employed: <input type="checkbox"/> -Yes <input type="checkbox"/> -No	References Checked: <input type="checkbox"/> -Yes <input type="checkbox"/> -No
Position:	Interviewed by:
Date of Employment:	Offer made by:
Hourly Rate/Salary:	Title: _____ Date: _____